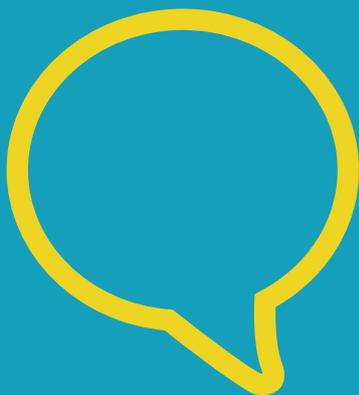




TRUSTEE RECRUITMENT PACK

2026



CHAIR'S WELCOME

Thank you so much for thinking about joining SV2's board.

We're proud to be Derbyshire's specialist support for all survivors and victims of sexual assault and abuse, whoever they are and whenever the abuse happened. We're a medium-sized charity with big ambitions and are excited for our board members to share their passion, skills and experience to help us achieve that.

The next few years are an exciting time for SV2, as changes in the way we deliver services and the increased government commitment to address Violence Against Women and Girls (VAWG) including males. This will be delivered against a background of quality and great local relationships.

You'll be joining an established board, which oversees an organisation with a committed and skilled workforce, accredited services and an experienced senior management support team.

If you have any questions or would like to speak about the roles, please feel free to contact our CEO, Rachel Morris.

I'll leave you with the voice of one of our clients, which reminds us why we do what we do.

“SV2 HELPED ME TO OVERCOME THE GUILT I FELT LETTING MY DAUGHTER DOWN BY NOT PROTECTING HER AND HAS PROVIDED A SAFE SPACE TO TALK WITHOUT JUDGEMENT”

“Thank you all so much for giving my daughter back to me. It's good to know that if we need further help in the future the door will still be open”

We look forward to hearing from you, *Helen Greig, Chair of Trustees*

ABOUT SV2

WE SUPPORT

SV2 (originally known as Derbyshire Rape Crisis) is Derbyshire's leading charity focused on supporting the victims and survivors of sexual abuse and their families to inform, support, protect and empower them.

WE PREVENT

SV2 works to prevent and raise awareness of rape and sexual abuse and their effects through training and education programmes across the county.

WE RAISE AWARENESS

SV2 supports all genders from any age regardless of when their experience of sexual abuse occurred and whether they have reported the crime to police or not.
We do not work with perpetrators.

Our Track Record...

Between April 2024 and March 2025, we supported 4,145 children, young people and adults across Derbyshire through therapy, practical and emotional support. Through our Learning and Development Officers, 6051 adults, children including other professionals were reached.

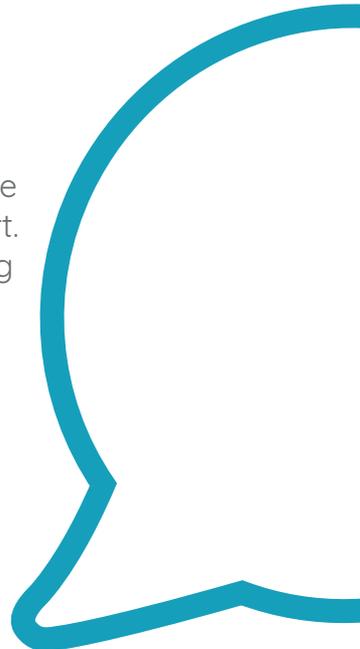
How We Are Funded...

Our funding partners include the Office of Derbyshire Police and Crime Commissioner, Children in Need, the National Lottery Community Fund, Ministry of Justice, NHS England and Integrated Care Boards.

How We Are Governed...

SV2's work is overseen by a Board of Trustees which has responsibility for ensuring the charity delivers its aims of:

- Reducing the impact of rape and sexual abuse on victims (all genders) and their families
- Encouraging reporting of rape and sexual abuse





SEXUAL VIOLENCE SIMPLY
SHOULDN'T EXIST AND NO
ONE SHOULD DEAL WITH IT
ALONE.

Whilst sexual abuse exists, we'll be here to **support** and **empower** the victims, **inform** the public and **protect** future generations.

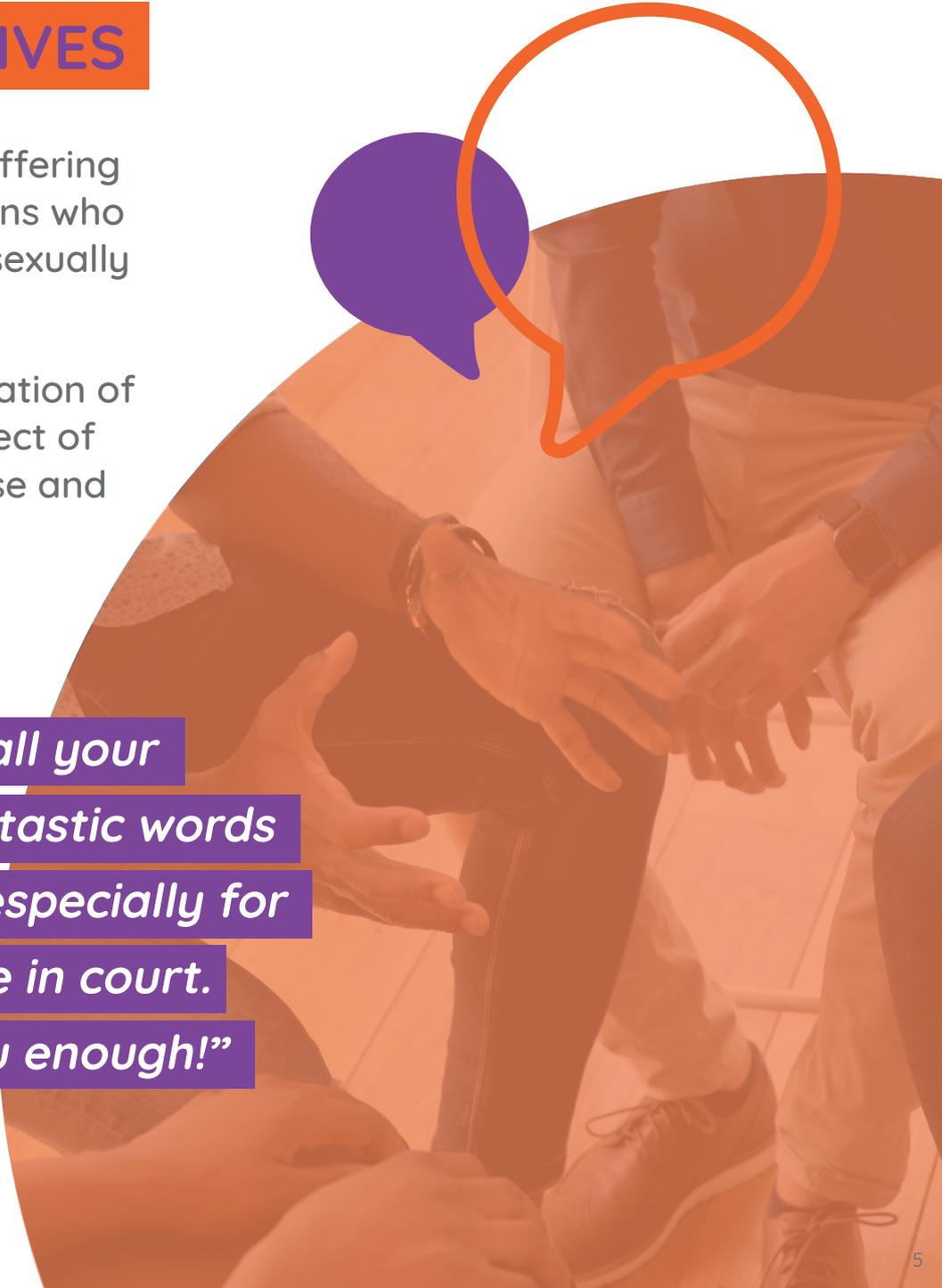
OUR STRENGTHS

SV2 is the charity of choice due to our experience and expertise within this field. We have a breadth of knowledge and experience working with people affected by all forms of sexual abuse.

We first became a registered charity in 1994 known as Derbyshire Rape Crisis, initially offering counselling services. We have since expanded our services and became SV2 – Supporting Victims of Sexual Violence in 2010/2011.

OUR OBJECTIVES

- To help relieve the suffering and distress of persons who have been raped or sexually abused.
- To advance the education of the public in the subject of rape and sexual abuse and their effects.



“Thank you for all your support and fantastic words of wisdom, but especially for being by my side in court. I can’t thank you enough!”

DELIVERING OUR VALUES & OBJECTIVES

Inform. Support. Protect. Empower.

INFORM

We provide education and information services across our local communities and to fellow professionals.

- Consent workshops are delivered to young people in year 9 and above in a variety of educational settings across Derbyshire. We believe that understanding consent helps to form healthy relationships and dispels societal myths about sexual abuse and rape
- Training and awareness sessions (registered with the CPD Certification Service) are delivered to professionals to increase their understanding of the impact of abuse and rape and feel more confident when responding to disclosures. This includes but is not limited to GP surgeries, social care staff, trainee police officers, and educational teams
- We attend a wide range of events to raise awareness of the work we do and share information about the issues around sexual abuse and violence

SUPPORT

We provide a range of support services which are available to people of all ages and genders regardless of when the assault/abuse occurred or whether they have disclosed to police.

- We are available for enquiries from public and professionals over the phone Monday to Friday 9am - 5pm
- Counselling and Therapy services delivered by trained professionals
- Children and Young People's therapy
- ISVA (Independent Sexual Violence Advisor) is available to both adults and children who have been the victim of rape, sexual assault or abuse. There is a vast range of support that an ISVA/CHISVA can offer, but their main role is to provide emotional and practical support whether that be providing a safe space to talk, finding a place of safety or support through the criminal justice system
- An extensive online resource library is available on the SV2 website

PROTECT

- SV2 is a charity commissioned by Derbyshire Police and Crime Commissioner and the Ministry of Justice to provide emotional and practical support from Independent Sexual Violence Advisers (ISVAs) for adults and CHISVA (Children's Independent Sexual Violence Advisor). We work in partnership with the police but independently in order to advocate for anyone who accesses our services.
- Victims can make an anonymous report via SV2 - providing as much information as they are comfortable with. This information is then passed on to Derbyshire Constabulary for inclusion in their intelligence database. If similar details are identified at any time, the police will then contact SV2 and ask us to share this with the victim so that they can then decide whether they wish to make a full report to police.
- SV2 is commissioned through Sexual Assault Referral Centres (SARC) to provide a fast track therapy service for adults and children who have been raped or sexually assaulted across Derbyshire and Nottinghamshire.

“I feel protected and supported.

These appointments are so

important to me, they are like

gold in my diary”

EMPOWER

Community Development

At SV2 we are always looking to ensure our services are inclusive and accessible to everyone. Our Community Development Officer has worked with groups, organisations and communities throughout Derbyshire to understand and tackle barriers that people may have in accessing our services and ensure the service we offer meets the needs of everyone.

Service User Involvement Forum

We want to put our clients at the heart of shaping and improving our services and have Service User Forum. This is an opportunity for our clients to feedback on the support they received at SV2 and be consulted on matters such as service provision and development, policy and procedures and anything that impacts on the clients accessing SV2.

Shared Experiences

Our website includes service user's experiences with the opportunity to share their story to resonate with other victims and survivors and help educate and inform the general public and professionals.

IMPACT & OUTCOMES

Client feedback and professional evaluation highlight numerous outcomes following the help and support provided through SV2, including:



Able to access other services/ support relevant to their needs



Increased physical health and mental wellbeing



Feeling more able to cope with everyday life



Returning to education or employment

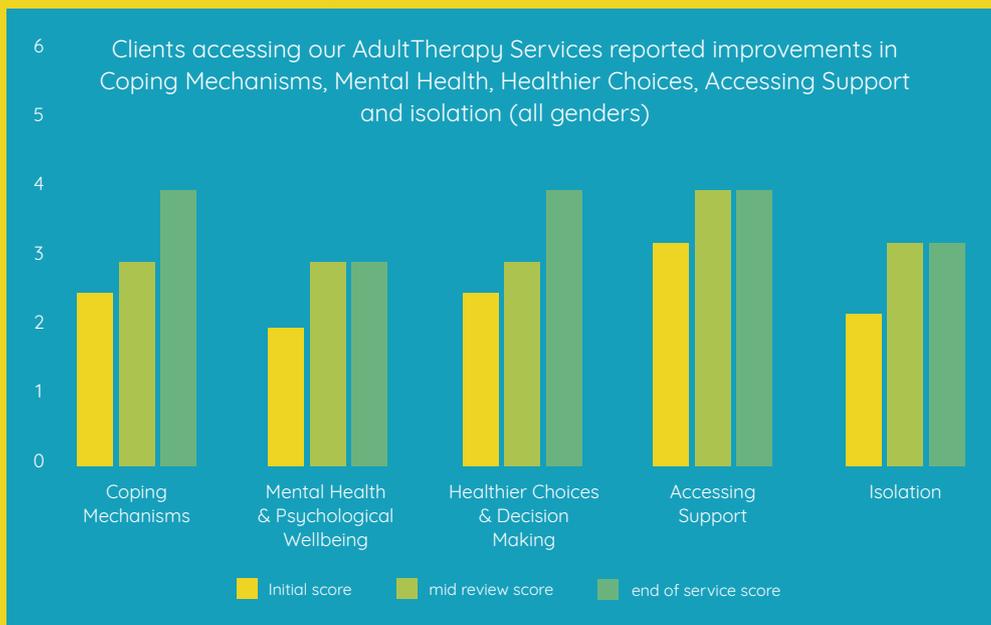


Able to advocate their own needs

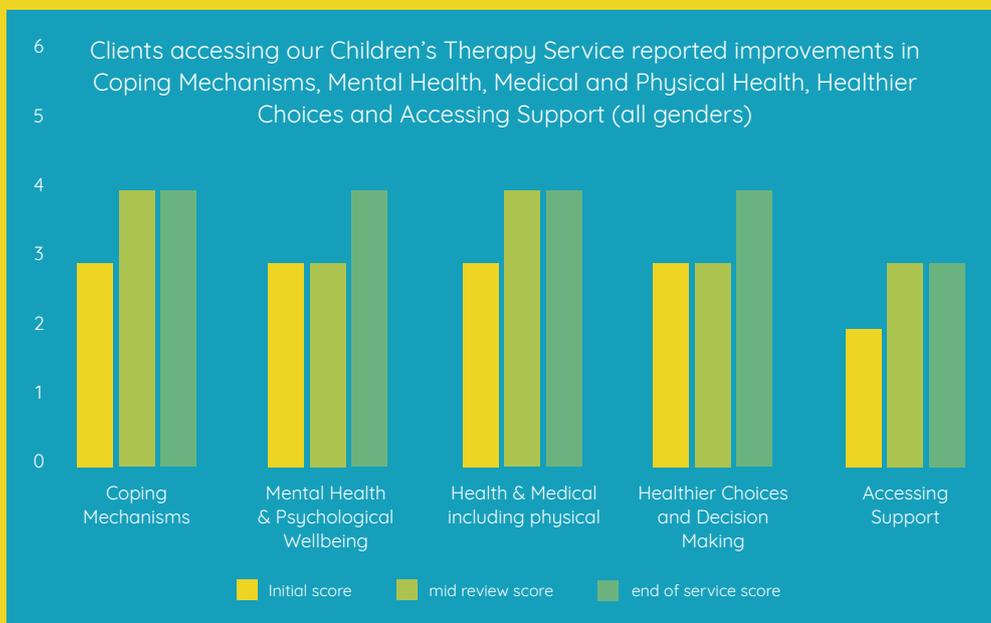


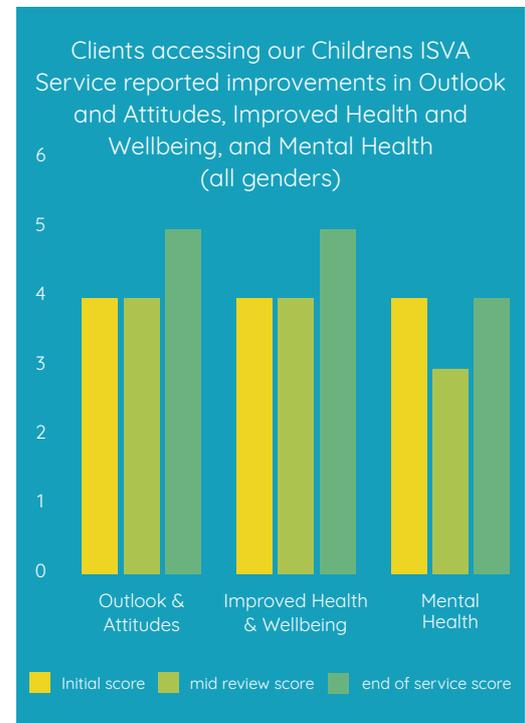
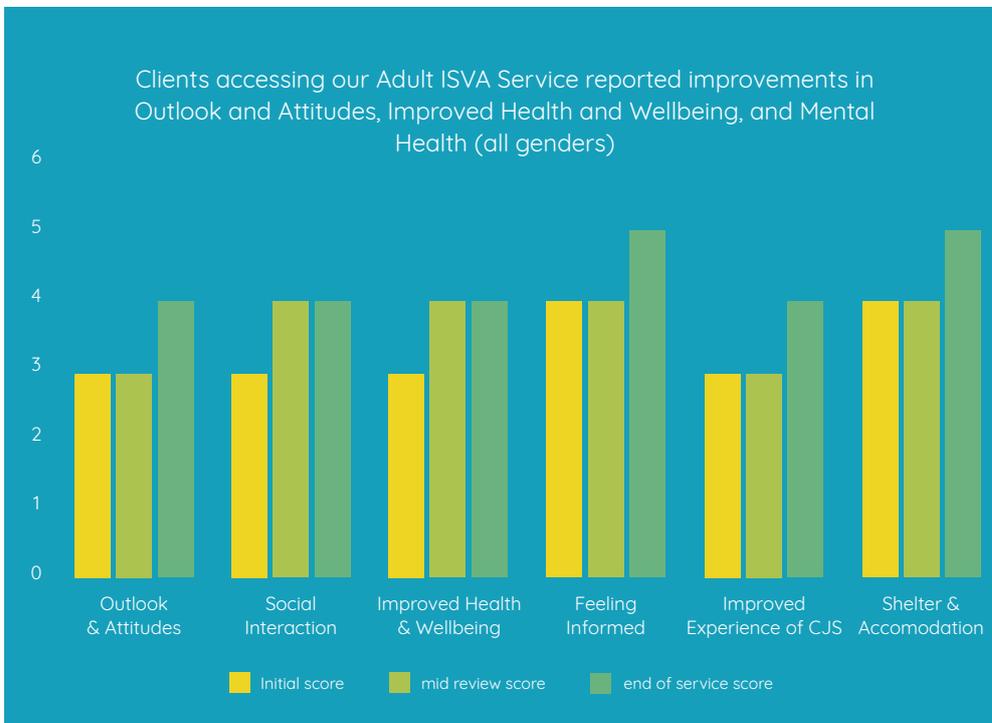
Increased safety & self-awareness

0 is the worst it could be and 6 is the best



0 is the worst it could be and 6 is the best





Our Challenges

As with the majority of the Third Sector, funding is our main challenge as we try to deliver the same services within reduced funding envelopes. Often funding criteria is centred around the delivery of services and neglects the management and administration costs required. National issues and delays within the Criminal Justice System often result in SV2 'holding' clients for longer to ensure their safety and well-being.

Since the pandemic in 2020, there has been a significant increase in complex clients requesting SV2 support, with mental health services regularly referring clients to SV2. We are therefore facing increasingly lengthy waiting lists, which can contribute to disengagement from the service.

Future Plans

Our strategic plan (2022- 2026) outlines our ambitions for further service development:

- Obtain accreditation for our services supporting men and our prevention and education provision, and maintain accreditation for our existing services
- Understand and address the barriers some groups experience in reporting sexual violence and in engaging with support
- Develop our therapeutic and other services to ensure that people have access to the right support, at the right time, including holistic and alternative therapies
- Develop our prevention, empowerment and education services, alongside our communication strategy, to ensure that awareness of rape, sexual violence and the issue of consent continues to increase through other professionals, communities and the general public
- Be a centre of excellence for the provision of services to victims of sexual violence

GOVERNANCE

What are Trustees?

Trustees are the volunteers who lead charities and decide how they are run. Trusteeship is a great way of contributing to causes you care about and developing strategic and leadership skills at the same time.

Anyone can be considered a trustee, regardless of how junior or senior you are in your career, whether you're in paid employment or not, regardless of your ethnicity, class, gender orientation, sexuality or any other difference. Boards thrive when they have a diversity of skills, knowledge, age and experience on their board.

Being a trustee is not all about doing good for others, it's also about doing good for you. Most employers are supportive of you being a trustee as they recognise the skill development that comes with the role.

Governance at SV2

Trustees have a vital role in the strategic direction and governance of SV2 and we value the skills and experience that our current board brings.

Working directly with CEO Rachel Morris and the management team, they are the final strategic decision makers - setting direction and providing scrutiny and support. They also ensure that appropriate financial, risk management and data protection controls are in place

In addition, their role is to ensure:

- SV2 values are core to all decision making
- Clients are at the centre of all the charity does
- The organisation's vision is clear and implemented
- High standards are maintained and foster an ethical culture

Currently trustees meet 6 times a year for 90 mins in person, though joining online is available. These usually take place at 5pm on the first Tuesday of every other month.

WHO WE ARE LOOKING FOR?

A strong board with a breadth of expertise is vital to support the range of skills needed to run a successful charity. We are looking for people (aged 18 and above) who must be prepared to share their opinions and not be afraid to be challenged while working very closely with their fellow trustees.

We also want our Board to reflect the community that we support. Therefore, to enhance the diversity of our board we would like to hear from ethnic minorities and marginalised groups and we are interested to hear from those with lived experience (directly, or through family, or friends) of the areas we support.

Charity or trustee experience is not required for all posts. Where it is, these are identified. Training for trustees will be provided (including safeguarding). You will also have the opportunity to be elected as Chair irrespective of your background or experience.

We are specifically looking for individuals with skill sets in:

- Treasurer (current postholder retiring)
- Therapy Management
- Marketing and Communications
- Fundraising
- Experience of working for the police or public protection in the RASSO (Rape And Serious Sexual Offences), field



We are keen to recruit new trustees who can support the future development of SV2 at what is an exciting but challenging time for our charity.

HOW TO APPLY

Our recruitment process is deliberately robust as we want to make sure you have all the information you need to be confident in your application for the post. We are determined to have an extremely strong Board of Trustees and believe our recruitment process helps to achieve this.

Stage	
Apply	Send your CV and answers to these questions to Rachel.morris@sv2.org.uk <ul style="list-style-type: none">- What is your understanding of the impact of sexual abuse?- A short summary of your working career and relevant experience (no more than 1 page of A4)
Interview	Interview with at least one trustee and the CEO
Shadow A Board Meeting	Attend a board meeting to help both yourself and trustees decide whether to progress your application



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Find out more today by checking our website: www.sv2.org.uk